

WELCOME TO CLOSER LOOK!

We're glad you've chosen to find out more about Resonate Community Church and how you can connect and grow here!

Our Story

Brookwood (2008) >>> TurningPoint (2014) >>> Resonate Community Church (2018)>>>Our current location

Our Leadership

Pastors, Directors, Elders, Coordinators / resonatechurchmn.com/team

Why We Exist As A Church

The purpose of Resonate Community Church comes from Jesus' final words to his followers in the Great Commission, when He said, "*Go and make disciples.*" (Matthew 28)

So, our mission is "To help people follow Jesus" (here, near, and far)

The Discipleship Pathway

Worship – The first step in growing in your faith is through worshipping with a community of believers. Here at Resonate, we worship together to glorify God and to find our place.

Connect – The second step in our pathway of discipleship is to connect on a deeper level with other followers of Jesus. Joining a small group is the best way to do this. When we meet together with a small group of believers, we are able to journey through life together as followers of Jesus.

Go – Both worshipping and connecting with other followers of Jesus leads to going out and serving. Jesus calls His followers to go out and to help others people follow Him.

The Role of Small Groups

Small groups are a place for you to make friends, and to learn how to apply God's Word to life. But they're also a way to make a difference in the world. As we study and apply God's Word, pray, care and serve, we grow to become like Christ.

"As iron sharpens iron, so a friend sharpens a friend." Proverbs 27:17

New groups start and stop three times a year—winter, spring and fall semesters. Each semester is kicked off with registration.

Essential Beliefs

A 17th century Lutheran theologian named Rupertus Meldenius wrote the famous words, “In essentials unity, in non-essentials liberty, in all things charity.”

What does that mean? It means that Biblically-rooted and committed Christians can disagree on many issues that are peripheral doctrines. It also means there are certain beliefs that provide a framework around which we will grow in maturity in Jesus Christ.

What We Believe: Four Truths Which Resonate Community Church Holds

1. The Bible is the Word of God.

“All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness...” 2 Timothy 3:16

“And we also thank God constantly for this, that when you received the word of God, which you heard from us, you accepted it not as the word of men but as what it really is, the word of God, which is at work in you believers.” 1 Thes 2:13

God’s Word is the only completely reliable and truthful authority. It is the only revelation from God Himself. Because of that, our first question when faced with a decision is, “What does the Bible say?” At Resonate Community Church, the Bible is the basis for all we believe.

2. Jesus is the Son of God.

“Jesus said to him, “I am the way, and the truth, and the life. No one comes to the Father except through me.” John 14:6

“This Jesus is the stone that was rejected by you, the builders, which has become the cornerstone. And there is salvation in no one else, for there is no other name under heaven given among men by which we must be saved.” Acts 4:11-12

The eternal God entered our time-and-space in the person of Jesus Christ. Jesus, the second person of the Trinity, lived a sinless life on earth and voluntarily paid for our sin by dying on the cross as our substitute. This accomplished salvation for all who receive grace by trusting in Him alone. He rose from the dead and is the only mediator between God and us. He will return bodily and visibly to earth.

3. You must be born again.

“Therefore, if anyone is in Christ, he is a new creation. The old has passed away; behold, the new has come.” 2 Corinthians 5:17

“For whoever would save his life will lose it, but whoever loses his life for my sake will find it.” Matthew 16:25

God created humans to have relationship with Him, but we defied God by going our own way. As a result, we need God’s saving grace to end our alienation from Him. Salvation comes only through God’s grace - not human effort - and must be received personally by repentance and faith. At the end, everyone will experience bodily resurrection and the judgment. Only believers will enjoy eternal fellowship with God.

4. Believers are empowered by the Holy Spirit.

“But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.” Acts 1:8

“For in one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and all were made to drink of one Spirit.” 1 Cor. 12:13

We believe the only way possible to live the Christian life is by God’s power within us. Every believer is empowered by the Holy Spirit to live the Christian life at the moment they are truly born again. And all believers can be filled with the Holy Spirit by asking God and seeking a daily dependence on God’s Spirit to enable us to do what is right.

Our full Statement of Faith is located on our website at resonatechurchmn.com/about

Resonate Community Church Statement of Faith

GOD

We believe in one God, almighty creator of all things, eternally existing in three persons-
-Father, Son, and Holy Spirit.

THE BIBLE

We believe the Bible is the inspired, authoritative Word of God. In its original writing, it is without error.

JESUS

We believe the eternal God entered our world in Jesus Christ. He lived a sinless life, voluntarily paid for our sin by dying on the cross as our substitute, rose again from the dead, and will return personally.

SIN

We believe that we are created in the image of God. However, we have all sinned and thereby incurred death as well as alienation from God and one another.

SALVATION

We believe that we are saved by grace through trusting in Jesus Christ. Salvation is a gift from God, not a result of our good works or of any human efforts.

HOLY SPIRIT

We believe that the Holy Spirit equips followers of Jesus to live the Christian life and fulfill our God-given purpose from the moment we commit our lives to him.

BAPTISM

We believe that after trusting Jesus Christ, we are to be baptized in water as a public proclamation that we have put our faith in Him.

COMMUNION

We believe that those who share the Lord's Supper should be followers of Jesus.

RESURRECTION

We believe in the bodily resurrection of the just and unjust, the everlasting joy of the saved, and the everlasting punishment of the lost.

THE CHURCH

We believe the Church includes all followers of Jesus. We gather to worship God, love one another, and make disciples.

RESONATE GOALS & VALUES

2021 Goals

1. Increasing the Spiritual Depth of our Community
2. Supporting Healthy Marriages and Healthy Thriving Relationships
3. Serving Vulnerable Families & Kids
4. Training the Next Generation
5. Supporting Multi-Cultural Missions Here, Near, and Far

Values

1. We pray first
2. We're building it for the people who aren't here yet
3. We each live for a God-given purpose with God-given gifts
4. We help people move from where they are to where God wants them to be
5. We give God our best, because God has given us His best

Who We Support

- Iglesia Vida Nueva En Cristo Jesus (Hispanic church ministry partner)
- The Forgotten Initiative (Foster kids and families)
- Sleep in Heavenly Peace (Beds for kids)
- Southern Valley Alliance (Domestic violence support group)
- Association of Related Churches (Church planting)
- WorldWide Partners (Missions partners in Kenya and Spain)

DISCOVERING YOUR PERSONALITY & SPIRITUAL GIFTS

In this portion of Closer Look, our hope is that you take a step towards understanding how your uniquely designed personality is coupled with the spiritual gifts God has given you. God truly does have a plan for you in His Kingdom!

“For we are God’s masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.” Ephesians 2:10 (NLT)

Examining Four Personality Types (DISC)

1. “D” Total _____	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. “I” Total _____	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. “S” Total _____	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. “C” Total _____	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5

I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

Overview of the 4 Types -Your Top Score

D

“D’s” are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, D’s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a D is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

I

“I’s” are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An I’s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

S

“S’s” are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable, S’s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, S’s need to be stronger and learn how to say no. They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

C

“C’s” are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated —reality checklist. The C’s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.

What “Top 2” Mix Are You?

D / I

“D/I’s” are curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because D/I’s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

I / D

“I/D’s” are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. I/D’s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

S / D

“S/D’s” are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

C / D

“C/D’s” are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. C/D’s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Biblical Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

D / S

“D/S’s” are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

I / S

“I/S’s” are influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

S / I

“S/I’s” are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. —S/I’s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

C / I

“C/I’s” pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

D / C

“D/C’s” are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I / C

“I/C’s” are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. —I/C’s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S / C

“S/C’s” are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the —S/C can be a peacemaker; this makes them a loyal team member and friend.

Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C / S

“C/S’s” are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

Opportunities for Personal Growth

If you are a “D” – Dominant, Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken

- A. Strive to listen to other people more attentively.
- B. Try to be less controlling and domineering.
- C. Develop a greater appreciation for the opinions, feelings and desires of others.
- D. Put more energy into personal relationships.
- E. Show your support for the other team members.

If you are an “I” – Influential, Interested in people, Witty, Easygoing, Outgoing, People-oriented

- A. Weigh the pros and cons before making a decision; be less impulsive.
- B. Remember to help with tasks more.
- C. Exercise control over your actions, words and emotions.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.

If you are an “S” – Steady, Stable, Analytical, People oriented, Introverted

- A. Consider how change is healthy. Try to change more willingly.
- B. Be more direct in your interactions.
- C. Focus on overall goals of your family or group rather than specific procedures.
- D. Deal with confrontation constructively.
- E. Develop more flexibility.
- F. Try to show more initiative.

If you are a “C” – Compliant, Competent, Task oriented, Goal oriented, Introverted

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical of others’ ideas and methods.
- C. Respond more quickly to accomplish others’ goals.
- D. Strive to build relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.

Examining Your Spiritual Gifting

In the “Spiritual Gifts Inventory” below, score each question a 0-5 depending on the strength of your answer. The scoring directions are at the end of the inventory.

0 - Not relevant to my experience, or true of me

1 - Not quite zero, but close

2 - Only a slight response

3 - Medium or moderate response

4 - Greater than average response

5 - Strong agreement with statement

1. ____ I feel empowered to stand alone for Christ in a hostile, unbelieving environment.
2. ____ Often I have a burning desire to speak God’s word when I know it will not be well received.
3. ____ I seem to have insight on when people are ready to give their lives to Christ.
4. ____ God has shown me sources of sound teaching and rich fellowship, and I guide people to such.
5. ____ I love to meditate on the patterns of God and His ways, and speak to others of such things.
6. ____ I enjoy serving others that they, in turn, may perform their ministries.
7. ____ I can identify with weakness and temptation so as to encourage people to repent and believe.
8. ____ When I give to others, they do not feel as if they owe me anything.
9. ____ Other Christians have imitated me when I have led the way in serving the needs of others.
10. ____ I am often overcome with emotion for the person I am praying for.
11. ____ Sometimes God gives me an insight into the proper course of action others should take.
12. ____ God often quickens Scripture to my mind that is useful for the moment.
13. ____ I have extraordinary confidence in God and an ability to embolden others.
14. ____ I usually detect spiritual truth from spiritual error before fellow-believers.
15. ____ The Spirit often leads me to do a favor for someone that touches them deeply.
16. ____ I can serve others by organizing and harnessing their gifts to solve a particular problem.
17. ____ I often think that God is calling me to be a missionary.
18. ____ My words often bring conviction to others, leading to repentance.
19. ____ I find it easy to ask people to believe in and commit to Christ.
20. ____ I tend to be patient with Christians who are making slow spiritual progress.
21. ____ I think it is very important to use words accurately and in context.
22. ____ I believe my ministry in life is to be humbled before men by being obedient in service.
23. ____ I have a special gift of helping others get “reset” emotionally, mentally, and spiritually.
24. ____ I believe God has given me the ability to make and share money.
25. ____ I am willing to “go first” when it comes to meeting the needs of others.
26. ____ I believe that God wants to reach out to people by using me to share in their suffering.
27. ____ Other Christians seek my advice when they are uncertain of their direction.
28. ____ God has made me aware of a deep need in someone that they were careful to hide.

29. ____ I am not moved from my personal belief in the truth by ridicule, apparent failure, or pain.
30. ____ God has often used me to encourage others to accept difficult, but biblical teaching.
31. ____ People often try to give me glory for helping them, which I am able to direct to God.
32. ____ I can recognize talents and gifts in others, and find ways of using these for God.
33. ____ I desire to learn another language, culture, or religion so that I could be a better witness.
34. ____ Ridicule or rejection for speaking forth the truth, by family or friends, does not effect me.
35. ____ I tend to conclude my vocal witness with an appeal for others to become Christians.
36. ____ I want to be in unity with other mature believers to earnestly seek God's will for the body.
37. ____ I get troubled by "testimonies" which contain false teaching or unsound advice.
38. ____ I often recognize ways that I can minister to others indirectly without speaking or teaching.
39. ____ I can challenge others without making them feel condemned.
40. ____ I have strongly sensed the Spirit leading me to give money to a specific person or cause.
41. ____ Obeying Christ now is my passion in life. It is not about mere words, but deeds.
42. ____ Sometimes God gives me a taste of other people's pain.
43. ____ God uses me to dispel confusion about God's will with supernatural insight.
44. ____ I often find I know things that I have never learned, which are confirmed by mature believers.
45. ____ I am totally convinced God will fulfill his word even if He is not doing so yet.
46. ____ I often sense when people are moved by the Holy Spirit, evil spirits, or by their own flesh.
47. ____ In the church, I gravitate to undone work, even if unpopular.
48. ____ People often look to me for guidance in coordination, organization, and ministry opportunities.
49. ____ Strange customs, cultures, and unusual behavior don't offend me or my faith.
50. ____ I love to find creative ways to confront people with the truth of God.
51. ____ I minister better to the spiritually "unborn" than baby, adolescent, or mature believers.
52. ____ God has shown fruit in my life in the effective discipling of other believers.
53. ____ I love to learn Biblical principles from my studies and then share them with others.
54. ____ I don't mind helping others even if they are not deserving or if they take advantage of me.
55. ____ People will take correction from me because they know I am on their side.
56. ____ I strive to seek ways to give to others without calling attention to myself.
57. ____ God has given me an ability to "rally the troops" in giving aid to others.
58. ____ Sometimes I feel so much love for others that I am at a loss for words.
59. ____ My advice to others has led them into mature Christian living.
60. ____ God has given me words to say in witnessing situations that surprise even me.
61. ____ I seem to be less "shakable" than most Christians.
62. ____ I sometimes get the sense that what I am reading or hearing is divinely inspired.
63. ____ God often supernaturally enhances my service to others.
64. ____ I have a knack for getting people together in the body of Christ, and enjoy doing this.
65. ____ I have a deep understanding of the Gospel, and I want to tell others about the good news.
66. ____ I am more interested in saying the right thing than making people feel good.
67. ____ I'm troubled when salvation is not emphasized.

68. ____ I feel that I am responsible to help protect weak Christians from dangerous influences.
69. ____ I reflect on my own life so that I can learn to help others to grow and know what to expect.
70. ____ I would rather work in secret than have my work recognized publicly.
71. ____ The Spirit gives me the ability to call forth the best that is in others.
72. ____ Everything I own is Christ's, and this is no secret among the brethren.
73. ____ I can motivate others to obey Christ by the living testimony of my life.
74. ____ I have a desire to visit prisons and rest-homes in order to minister comfort and hope.
75. ____ God uses me to bring clarity to other believers when they are uncertain what to do.
76. ____ I often know about a real problem another person is hiding through a layer of deception.
77. ____ My hope in God, against all odds, is inspiring to others.
78. ____ God has used me to warn others of the danger of a certain teaching.
79. ____ I cannot stand idly by while things go undone.
80. ____ People come to me when they need help in desperate situations, and I know people who can help.

Transfer the results from the inventory to the following chart according to the question numbers. Add the rows across to get your total. The three highest are your greatest spiritual gifts.

Note: The numbers are relevant for only you and should not be compared to someone else. For example, you may have the gift of prophecy with a total of 20 while a friend may score a 28 and it isn't even considered one of their gifts. This doesn't mean they are more spiritual or gifted than you, simply that they scored everything more highly than you. Because the questions are based on your perception of yourself, there is no scientific standard to compare scores with.

					Spiritual Gift	Totals
1	17	33	49	65	Missionary	
2	18	34	50	66	Prophecy	
3	19	35	51	67	Evangelism	
4	20	36	52	68	Pastoring	
5	21	37	53	69	Teaching	
6	22	38	54	70	Serving	
7	23	39	55	71	Exhortation	
8	24	40	56	72	Giving	
9	25	41	57	73	Leadership	
10	26	42	58	74	Compassion	
11	27	43	59	75	Wisdom	
12	28	44	60	76	Knowledge	
13	29	45	61	77	Faith	
14	30	46	62	78	Discernment	
15	31	47	63	79	Helps	
16	32	48	64	80	Administration	

Based on the 3 highest scores from the chart above, your primary gifts are:

Spiritual Gifts Defined

Administration is a gift that provides insight into other people’s spiritual gifting as well as natural talent, which allows for placing people who want to minister in a particular way together with those who need just this ministry.

Compassion transcends both natural human sympathy and normal Christian concern, to sense in others a wide range of emotions and then provide a supportive ministry of caring and intercessory prayer. Also called the gift of **Mercy**.

Discernment is the heightened ability to read or hear a teaching, to encounter a problem, or to consider a proposed course of action, and then determine whether the source behind the teaching, problem, or action is in line with God’s Word. Can also discern unspoken motives and attitudes.

Evangelism is a special calling and ability to lead unconverted persons to a saving knowledge of the Gospel of Jesus Christ.

Exhortation is encouraging others by well timed and wise counsel. Also called the gift of Counseling, or the gift of Encouragement.

Faith an extraordinary confidence in God that is unshakable by situations, pain, apparent failure, or ridicule. This gift strengthens the individual and other believers (by example) to endure persecutions and wait upon the Lord.

Giving to detect material or financial needs and meet those needs with Spirit inspired generosity. Recipients of help from Christians with this gift have a clear sense that God has provided, not man.

Helps to assist people in skilled ways that are supernaturally enhanced by the anointing of the Holy Spirit. This is similar to the gift of serving except that it is specific concerning a certain skill – such as the goldsmiths who helped Moses build the items for the tabernacle.

Knowledge to remember Scripture or have it supernatural quickened, or to know a fact or truth about a person or situation revealed directly by the Holy Spirit.

Leadership in the Greek is actually “he who provides leadership in giving aid”. These go first and lead by example, so that others are motivated to follow.
(1 Cor 11:1)

Missionary to communicate across cultural barriers and plant churches where there is no knowledge of the gospel. It is usually accompanied with a distinct calling. Sometimes called the gift of Apostle, although trust apostles were required to have seen the risen Lord.

Pastoring is the collective (plural in Greek) ministry of the Elders to “shepherd” an individual or community of Christian believers. This gift is a special passion and calling to lead people into green pastures, steer others away from danger, fight off predators, and bind up wounds. Sometimes called the gift of Shepherding.

Prophecy is speaking what God wants said with clarity, creativity, and power. It is also called the gift of Preaching. The primary ministry in this gift is not prediction, but in confronting people with the trust about God and man – with conviction and repentance as the result.

Serving is a gift which expresses the love of Christ by taking care of lowly or time-consuming tasks to allow other to be more effective ministers. Those with this gift are the truest and highest leaders in the church.

Teaching is understanding and communicating the Christian faith so as to make the trust clear to others. The result of this gift is the equipping and maturing of others in the body of Christ so that they will grow in

grace and be more effective disciples.

Wisdom is special illumination in a specific instance to grasp divine insight regarding a fact, situation, or context. This is gift useful in directing the Body in what to do next; in making God's will known.

Note: Why no "sign" gifts? They have deliberately been left out of the test for two reasons. If you have a sign gift, you already know it and don't need to take a test to discover it. For these reasons the gifts of healing, miracles, tongues, and interpretation have been left off of the test.

Scriptural Basis of Spiritual Gifts

“Now, dear brothers and sisters, regarding your question about the special abilities the Spirit gives us. I don’t want you to misunderstand this.” 1 Corinthians 12:1 (NLT)

Main scriptures concerning spiritual gifts: Romans 12:3-13, 1 Corinthians 12:1-11, Ephesians 4:11-16

What they are not:

* Not Natural talents

The Lord does use men and women of great talent and ability. But when He does, the first assignment of the Holy Spirit is to bring humility. Acts 9: 1-6, Phil 3:4-9, Acts 20:22-24, Acts 4:13, 2 Chron. 16:9

* Not the fruits of the Spirit. Galatians 5:22

* Not Church Leadership positions like Elders or Deacons. 1 Tim 3:1-13, Titus 1:6-9

* Not Christian disciplines.

Bible Study, Prayer, Worship, Evangelism, Serving, Stewardship, Fasting, Silence, Journaling, Learning, Fellowship. Every believer needs to do these regardless of their “gifting.”

So what are they?

Spiritual gifts are not talents or abilities to be used by us. They are ministries, roles and functions to be used by and for the Lord.

The Facts about Your Spiritual Gifts

-The Spirit gave them to you. 1 Cor. 12:4

-The purpose of your spiritual gift is to help others. 1 Cor. 12:7

-Your gift allows you to do things better than others, and vice versa. Romans 12:6

-Using your gift allows others in the church to be healthy and to grow. Ephesians 4:16

“The place God calls you to is the place where your deep gladness and the world’s deep hunger meet.” - Frederick Buechner

MEMBERSHIP REQUIREMENTS

Resonate Community Church has the following requirements for membership:

1. Attendance at Resonate Community Church's worship services.
2. A statement of faith in Jesus Christ as Savior and Lord, and evidence of a desire to live a consistent Christian life.
3. An understanding of Christian doctrine and belief.
4. A statement indicating agreement with the Statement of Faith and Covenant of Resonate Community Church.
5. An agreement to abide by Resonate Community Church policies on Member discipline.
6. Baptism.
7. Completion of the Path to Membership.

Path to Membership

The procedure for membership shall be:

1. Prospective members will normally attend a membership seminar.
2. Following the membership seminar, prospective members will normally complete a membership application.
3. A team (including one staff member) will normally examine each applicant to ascertain whether the applicant meets the membership requirements. If the team agrees unanimously that the applicant meets the membership requirements, membership will be granted subject to the ratification vote by the membership.
4. At the next annual meeting following a grant of membership, the Members shall vote on the ratification of the previous action of the team to grant membership to the new Member. Prior to the vote on ratification, the name of each new Member shall be made publicly available. The membership of a new Member failing to receive a three-quarters vote in favor of ratification of membership shall be terminated.
5. Exceptions to this policy may be made by the Board of Elders by majority vote.

WRAPPING IT UP: WHAT'S NEXT?

THIS COMING WEEK

1) Complete a Membership Application

<https://www.cognitoforms.com/ResonateCommunityChurch1/MembershipApplication>

2) Take the DISC personality inventory

3) Take the Spiritual Gifts inventory

4) When you're done with 2 & 3, go to <https://forms.gle/z5LcaJJJMgpK3tCk9> where you'll find a brief (3-4 min.) "Ministry Connection Survey" that will help us get a fuller view of who you are and how God has gifted you. This will help us to help you find ways to get connected and involved at Resonate Community Church.